

## Instruction nomination committee, QleanAir AB (publ)

Provisions on the establishment of a nomination committee can be found in the Code. The nomination committee is the body of the general meeting of shareholders that is tasked exclusively with preparing the meeting's voting decisions and remuneration issues as well as, where applicable, procedural issues for the next nomination committee.

At the extraordinary general meeting on October 7, 2019, it was decided to adopt principles for the appointment of, and instructions regarding, the nomination committee, applicable until otherwise decided by the general meeting of shareholders. According to these principles, the nomination committee shall consist of the chair of the board as well as three members appointed by the three shareholders with the largest number of votes at the end of the third quarter of the respective year. "The three largest shareholders by number of votes" also refers to known shareholder groupings. The chair of the board must contact the shareholders with the right to appoint a member on an annual basis. If any of the shareholders chooses to waive their right to appoint a member to the nomination committee, then this right shall be passed to the shareholder with the next largest number of votes, and so on. However, the chair of the board is not required to contact more than a maximum of five additional shareholders, unless the chair finds that there are special reasons for doing so. When shareholders are contacted with a request for the appointment of a nomination committee member, the chair of the board shall draw up the necessary rules of procedure, such as the response deadline, etc.

The names of the members of the nomination committee and the names of the shareholders who have appointed said members must be published no later than six months prior to the annual general meeting. The nomination committee appoints a chairperson from among its members. The chair of the board cannot be the chair of the nomination committee. If a member leaves the nomination committee before its work is completed and the nomination committee finds it necessary to replace said member, then a replacement must be appointed by the same shareholder who appointed the resigned member or, if this shareholder is no longer among the three largest shareholders by number of votes, by the shareholders belonging to this group. If a shareholder who appointed a member has significantly reduced their shareholding in the Company and the nomination committee does not consider it inappropriate given the possible need for continuity before the imminent general meeting, then said member shall leave the nomination committee and the nomination committee shall offer the largest shareholder who has not appointed a nomination committee member the opportunity to appoint a new member.

The nomination committee shall otherwise have the composition and fulfill the tasks that follow from the most recent version of the Code. Nomination committee members shall not receive remuneration from the Company. Any costs that arise in connection with the work of the nomination committee shall be paid for by the Company, provided that these are approved by the chair of the board.

Extraordinary general meeting in October 2019